

## **Madison Tango Society Policies**

### **1. Participation**

**Due to the nature of contact between dance partners during Argentine Tango, participants must be one of the following:**

- 1.1. 18 years of age or older**
- 1.2. Between the ages of 16 & 18 and have turned in a “Permission slip for participation” form signed by their parent or legal guardian**
- 1.3. Accompanied by and under direct supervision of a parent or legal guardian.**

### **2. Conduct**

**2.1. It is the policy and intention of MTS to provide an environment for its participants that is free from all forms of intimidation, discrimination, harassment, and other inappropriate conduct.**

**2.2. Misconduct is defined as behavior(s) which, under normal circumstances, a reasonable person would have anticipated that the other person would be offended, humiliated, or intimidated.**

#### **2.3. Sexual Harassment**

**Section III.32(13) of the Wisconsin Statutes defines sexual harassment as unwelcome sexual advances, unwelcome physical contact of a sexual nature or unwelcome verbal or physical conduct of a sexual nature.**

**Unwelcome verbal or physical conduct of a sexual nature includes but is not limited to the deliberate repeated display of offensive sexually graphic materials which is not necessary for business purposes.**

**If you feel that you have been the target of any of these behaviors, please contact a member of the MTS board of directors, a club officer, or, in the case of cosponsored events, any other event host as soon as you are able.**

**Misconduct will not be tolerated and MTS will take corrective action to prevent reoccurrences of such behavior that are brought to its attention. These actions may include imposing disciplinary measures up to, and including, termination of the offender’s membership in The Madison Tango Society and prevention in the attendance and participation in events hosted by MTS.**

### **3. Physical Injury**

**Due to the nature of any physical activity, the following shall be prominently displayed at the entrance to all MTS events:**

**Dancing challenges balance, strength and endurance and with this comes a risk of injury. Madison Tango Society Inc. (MTS) and its officers and board members are not liable for any injury that may occur while participating in our activities. The MTS officers and board will attempt to identify and be proactive in changing any environmental hazards to decrease or prevent the risk of injury from occurring. MTS, its officers and board members, are not responsible for any floor conditions, such as slippery floors as a result of water, wax or dirt on the floor. In addition, we request that all participants promptly report any environmental concerns or injuries, including those caused by other dancers, to a board member or officer.**